

Leadership
in
Troubling Times

The Relentless Search for Better Ways

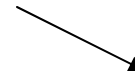
What They See From You
Is What You Can Expect
To Get From Them

The ‘Happily Ever After’ Cycle

New & Exciting

The “Happily Ever After” Cycle

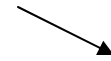
New & Exciting



New Wears Off

The “Happily Ever After” Cycle

New & Exciting



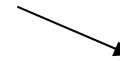
New Wears Off



Denial

The “Happily Ever After” Cycle

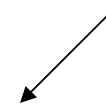
New & Exciting



New Wears Off



Denial

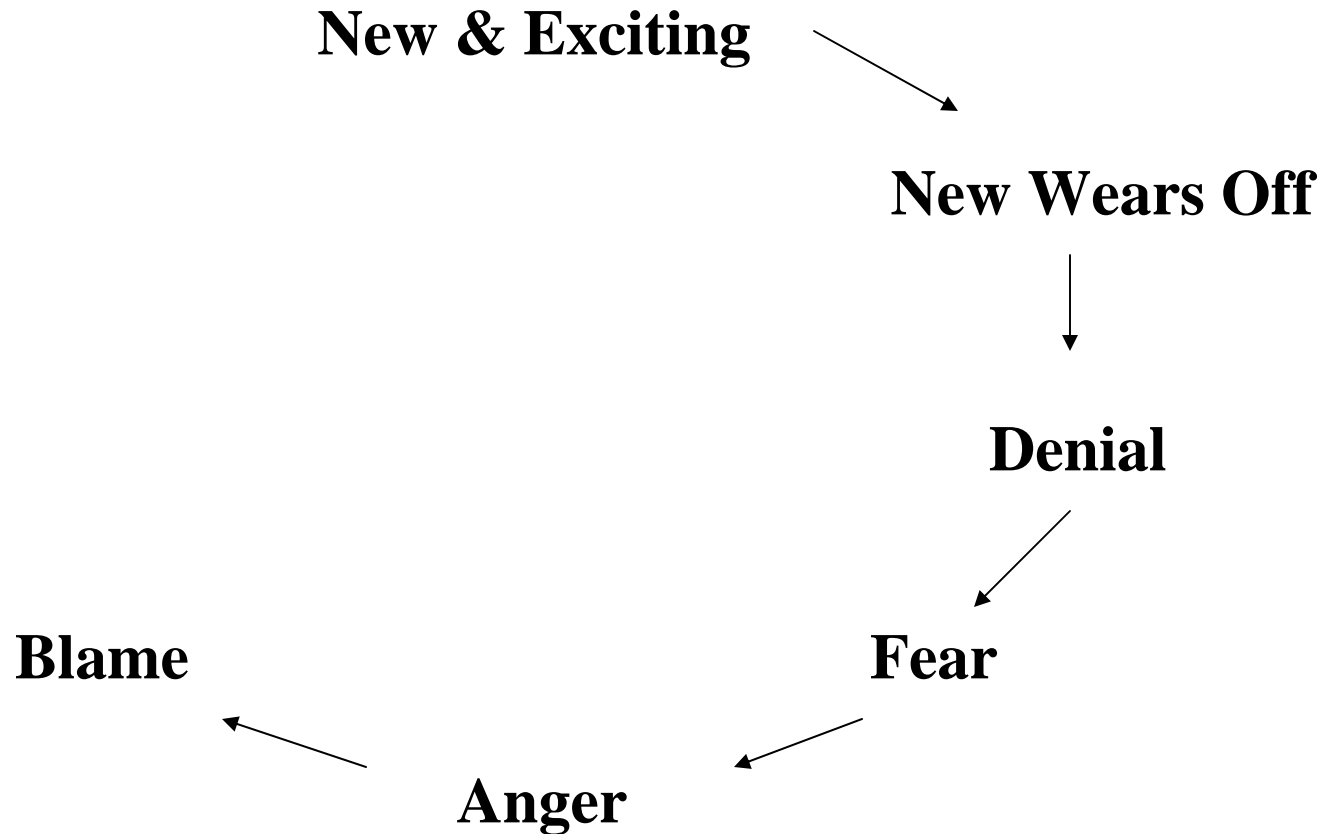


Fear

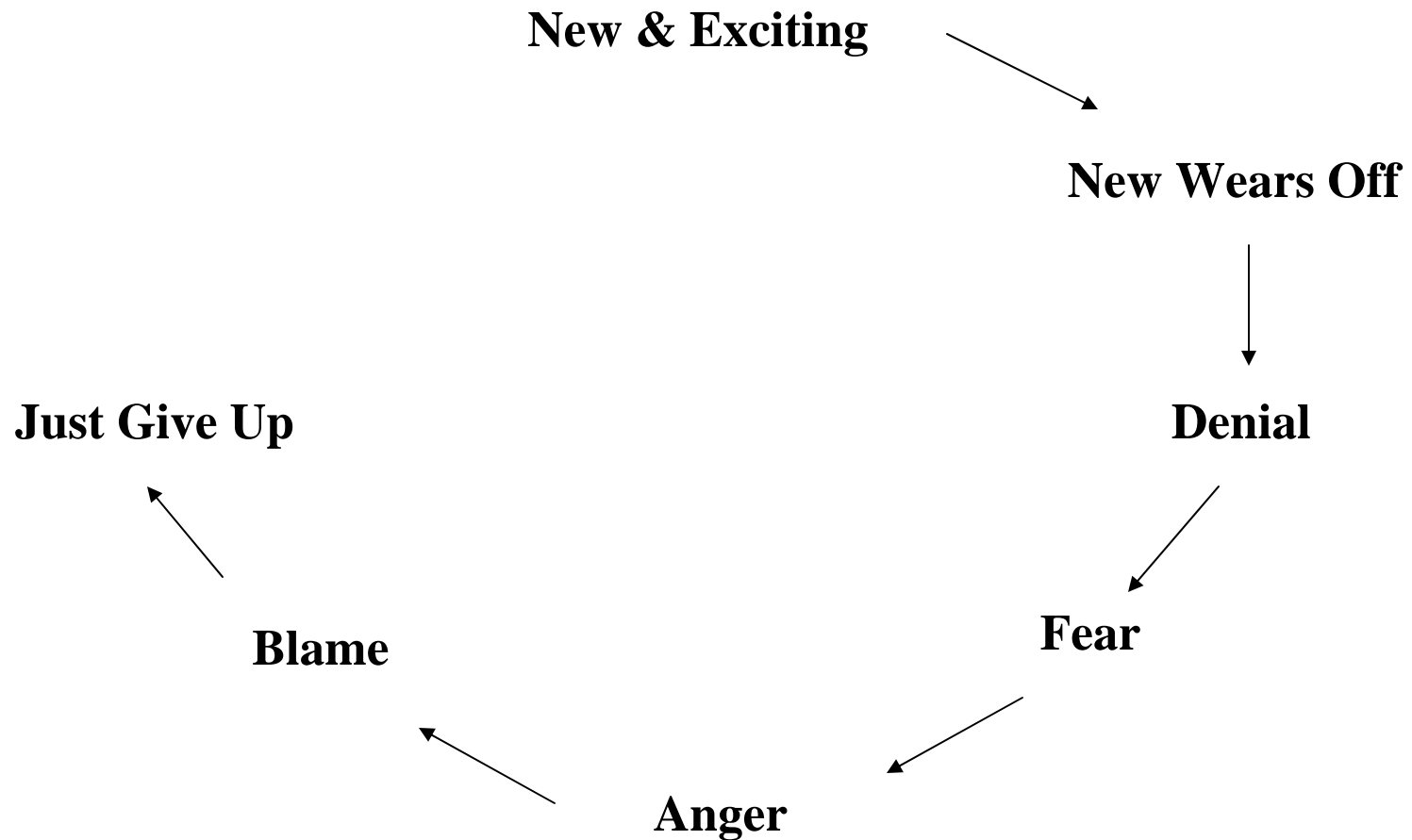
The “Happily Ever After” Cycle



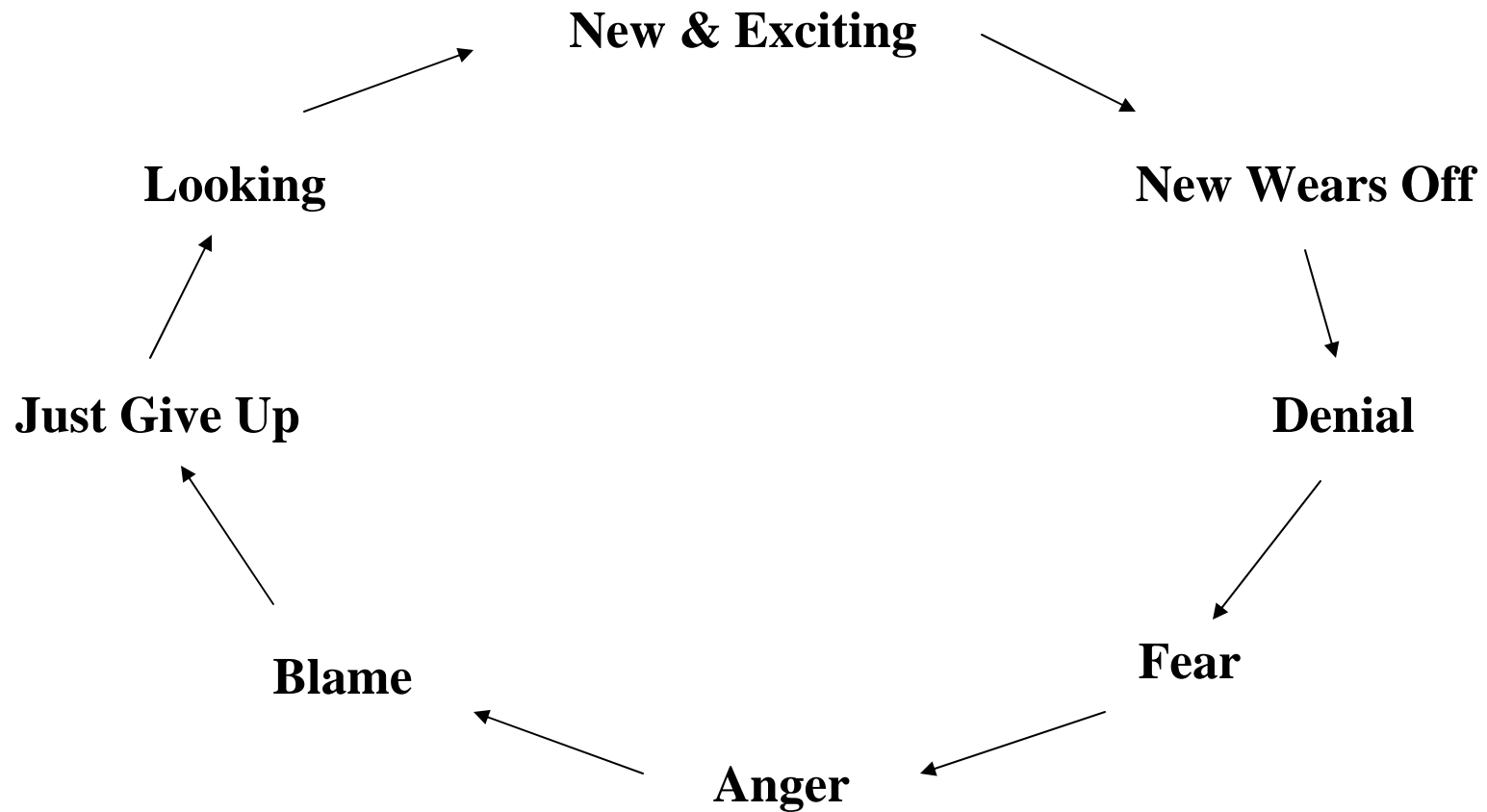
The “Happily Ever After” Cycle



The “Happily Ever After” Cycle



The “Happily Ever After” Cycle



Occupying a Leadership Position
Does Not Make the Occupant
an Effective Leader

What They See From You
Is What You Can Expect
To Get From Them

**Your Attempts
to Control Other People
Will Reduce Your Influence
*And Your Effectiveness
as a Leader***

Leaders

Directly Impact the Culture

By Addressing it Indirectly

Leadership Behavior

For Facilitating the Relentless Search for Better Ways

Deliberate

Thoughtful input (think & share)

Inquiry driven (ask & listen)

What(s), why(s) & how(s)

Leadership Behavior

For Facilitating the Relentless Search for Better Ways

Deliberate

Decide

Choose/”Bless”

Define Success

Create Plan

Leadership Behavior

For Facilitating the Relentless Search for Better Ways

Deliberate

Decide

Implement

Ideas to Action

Time for Deliberation is Over (for now)

Team Players vs. Team Members

Leadership Behavior

For Facilitating the Relentless Search for Better Ways

Deliberate

Improve

Finding Better Ways

Processes & Outcomes

Remember, Apply, Forget

Decide

Implement

Success & Failure
Will Characterize Your Efforts
to Achieve & Sustain Success.
Your Commitment to Doing So
is Best Measured
By Your Responses to Your Failures

The Morning After

Get Over it & Get On With it!